PERSON SPECIFICATION

Cricket Development Officer

Educational and Professional Qualifications	Essential	A Degree (or equivalent) in Sports Development, Sport and Recreation, or a subject area related to the post. A relevant cricket coaching qualification at a minimum of Level 2.
	Desirable	A relevant qualification in the teaching / tutoring / assessing of sports related courses.
Previous Experience/ Training	Essential	Experience of working in a multi-sport environment, to include a minimum of 1 years' experience in a sports development role within a school, university, local authority, governing body or public agency, evidenced by quantifiable achievements.
		Proven experience of 1 years' coaching experience in cricket in a paid capacity at a participation and talent development level, to include coaching of a range of ability levels.
		Proven experience and understanding of Health & Safety principles & Child protection procedures within a sports environment.
	Desirable	Proven experience of working with the 14-25-year age group in a cricket development / coaching / teaching capacity.
		Proven experience of working in the education sector.
		Proven experience of the development of sport in the education sector.
Job Related Achievements	Essential	Experience of monitoring, analysing, evaluating and providing reports in relation to sports programmes, incorporating use of quantitative data
		Computer literacy, with a clear understanding of the contribution IT can make to the post.
		Experience of budget management
	Desirable	Success in attracting external funding for sports initiatives.
Inter-Personal Skills	Essential	Excellent proven written and oral communication skills.
		Evidence of success in networking with external bodies and negotiating outcomes
		Proven organisational skills, both in an administrative capacity and in a practical situation, ensuring that priorities are met
Presentation Skills	Essential	Evidence of ability to deliver a clear, well- structured and persuasive presentation.
Other Factors	Essential	Good understanding of the needs/demands of students and student life.
		Prepared to work anti-social and flexible hours.
		Access to a means of transport which will enable the postholder to travel to meet the needs of the post
	Desirable	Valid First Aid qualification.

Presentation Topic:

This post is expected to make a significant contribution to the work of the NCU, cricket development at Ulster University, and to Cricket Ireland more generally.

Please outline for the panel in the space below what you would expect to be the top two or three priorities for the role and explain how you would expect to deliver success in these areas.

Your presentation should not exceed ten minutes.